



Extension of filing of Employees' State Insurance (ESI) contribution

In view of COVID-19 pandemic and its second wave in the country the Director General vide notice dated 12.05.2021 has allowed filing of contribution for the month of April 2021 up to 15th June 2021 instead of 15th May 2021 by relaxing the provisions of Regulation 31 of Employees' State Insurance (General) Regulation 1950.

Thus the Employee State Insurance contribution(ESI) for the month of April 2021 earlier due to be paid by 15th May 2021 can now be filed and paid by 15th June 2021.

Employees' Deposit-Linked Insurance (Amendment) Scheme, 2021.

Notification issued by the Ministry of Labour & Employment in regards to amending of the Employees' Deposit-Linked Insurance (Amendment) Scheme, 2021 provides for below changes: -

- Maximum assurance benefit payable under para 22(3) of EDLI Scheme has been enhanced to INR 7 lakh from earlier maximum benefit of INR 6 lakhs.
- Minimum assurance benefit payable under para 22(3) of the EDLI Scheme has been fixed as INR

2.50 lakh w.e.f. 15.02.2020 (i.e. with effect from the date of lapse of said benefit).

- The benefit payable under para 22(3) of EDLI Scheme shall be extended to such beneficiaries where the deceased employee was a member of the Fund or a provident fund exempted under section 17 of the EPF & MP Act **and** was in employment for a continuous period of twelve months preceding the month of his demise, irrespective of change of establishment during the said period.
- Under para 28(4) of EDLI Scheme, the power to grant exemption to a class of employees from the provision of the scheme has been delegated to ACC (Zone).
- Monetary fine payable under para 29 of EDLI Scheme has been enhanced to INR 25,000.
- The provisions mentioned above shall remain in force for a period of three years from their date of publication in the Official Gazette.

Source: Refer to links for order below.

- [Circular Dated 12-05-2021-ESI Contribution.pdf](#)
- [EDLI Amendment Notification](#)

CONTACT DETAILS:

Head Office

75/7 Rajpur Road, Dehradun

T +91.135.2743283, 2747084, 2742026

F +91.135.2740186

E info@vkalra.com

W www.vkalra.com

Branch Office

80/28 Malviya Nagar, New Delhi

E info@vkalra.com

W www.vkalra.com

For any further assistance contact our team at
kmt@vkalra.com

© 2021Verendra Kalra & Co. All rights reserved.

This publication contains information in summary form and is therefore intended for general guidance only. It is not a substitute for detailed research or the exercise of professional judgment. Neither VKC nor any member can accept any responsibility for loss occasioned to any person acting or refraining from actions as a result of any material in this publication. On any specific matter, reference should be made to the appropriate advisor.